



Norma Copado

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Practice Areas

- [EDUCATION LAW](#)
- [MUNICIPAL LAW](#)
- [PUBLIC AGENCY LAW](#)
- PUBLIC RECORDS ACT, RALPH M. BROWN ACT, AND CONFLICTS OF INTEREST
- [LAND USE, ZONING LAW, AND REAL ESTATE DEVELOPMENT](#)
- ORDINANCE DRAFTING AND IMPLEMENTATION
- [PUBLIC SAFETY](#)
- [CODE ENFORCEMENT, MUNICIPAL PROSECUTION, AND MISDEMEANOR CRIMINAL APPEALS](#)
- [ELECTION LAW](#)
- [BUSINESS LICENSING AND REGULATIONS, TAX, FEES, LIEN, AND ASSESSMENT LAW](#)
- [PUBLIC CONTRACT LAW](#)
- CONSTITUTIONAL LAW
- [GENERAL LITIGATION](#)
- HEALTH & SAFETY RECEIVERSHIPS

Education

- Juris Doctor, Loyola Law School, Los Angeles, 2002
- Bachelor of Arts, Yale University, New Haven, CT, 1997

Admissions

- California State Bar, 2002
- United States District Court, Central District of California, 2002



Norma Copado is a Senior Partner at Alvarez-Glasman & Colvin, recognized for her commitment to public service and extensive expertise in public agency and municipal law. Ms. Copado has spent decades representing public agencies and school districts across the state, providing effective legal counsel on a wide range of complex issues. Ms. Copado serves as General Counsel to the Montebello Unified School District and holds key roles as Assistant City Attorney for the cities of Commerce and Norwalk. Her role as Deputy Special Counsel for the County of San Bernardino further showcases her breadth of influence and trusted legal counsel.

In her practice, Ms. Copado provides comprehensive legal counsel to public agencies and school districts, advising on matters such as land use and zoning, education law, CEQA compliance, and the Ralph M. Brown Act. She is a trusted advisor, often called upon to lead discussions at community meetings and public hearings on topics such as housing, homelessness, and public safety. She regularly provides training to public officials on ethics laws, open government practices, and conflict of interest matters. Her ability to guide public agencies through the intricacies of state and federal law has made her a key figure in shaping policy and legal frameworks for communities across California.

While attending Loyola Law School she served as a Judicial Extern to the Honorable Justice Carlos R. Moreno of the U.S. District Court for the Central District of California.